



# BARRIER SERVICES LTD.

Fencing Contractors

## DOCUMENTS: Slavery and Human Trafficking Statement

### Policy Statement

We have a zero-tolerance approach to modern slavery and are fully committed to preventing slavery and human trafficking in our corporate activities and throughout our supply chains, even though this is beyond our disclosure obligations under the Modern Slavery Act 2015. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain.

This statement sets out Barrier Services actions to understand all potential modern slavery risks related to business and to ensure steps are maintained to prevent slavery and human trafficking.

### Our Business

Barrier Services is a fencing contractor with approximately 50 employees based out of one office in the UK.

### Our Supply Chain

The relationship with all our suppliers has been established over a number of years and is built upon mutually beneficial factors, where we have close and personal links and contact with the directors, typically reflecting the fact that we partner with Small and medium sized operations in the main.

As and when we have new contractors or suppliers come on-board we prequalify any new Company through assessment and then continual assess and review their performance.

To date we haven't been made aware of any human trafficking/slavery activities within the supply chain but if any were highlighted to us then we would act immediately in accordance with our legal obligations.

### Our Policy on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

#### Due diligence processes for slavery and human trafficking:

As part of our initiative to identify and mitigate risk we have in place systems to:

- *Identify and assess new suppliers and regularly review our existing supply chains.*
- *Mitigate the risk of slavery and human trafficking occurring in our supply chains.*
- *Monitor potential risk areas in our supply chains.*
- *Protect whistle blowers.*

#### Training

- *We have zero tolerance to slavery and human trafficking. To maintain awareness of the risks of modern slavery and human trafficking in our business this statement is available on all notice boards and on will be posted on the Company's website.*

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Ross Williams, Managing Director

9<sup>th</sup> September 2022

