

BARRIER SERVICES LTD.

Fencing Contractors

DOCUMENTS: Health & Safety at Work Policy Statement

Policy Statement

We will take all reasonable measures to ensure that any employee, self-employed person and contractor under our control whose health and safety may be affected by our work activities are made aware of the contents of this Policy, the possible effects upon their personal health & safety, upon their colleagues health & safety and the possible consequences in the event of any breach of this Policy.

We recognise our obligations under Section 2(1) of The Health and Safety at Work etc. Act 1974 and the various duties and obligations under The Management of Health and Safety at Work Regulations 1999 and associated legislation and will take all reasonable measures to prevent, so far as is reasonably practicable, any breach of duty placed upon the Company by legislation and/or this Policy.

Our employees will at all times exercise diligence in ensuring that this policy is adhered to along with our management systems in accordance with the requirements of ISO 45001. Responsibilities of individuals are determined by their grade of employment as detailed elsewhere within this Policy.

We will undertake, as far as is reasonably practicable, the following:-

- a). The provision and maintenance of plant and systems of work that are without risks to health.
- b). Arrangements for ensuring safety and absence of risks to health in connection with the supply, use, handling, storage and transporting of articles and substances.
- c). The maintenance of places of work which are safe and without risks to health, safe access to and egress from such places and arrangements for their welfare at work.
- d). The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of employees.
- e). Adequate arrangements to ensure that employees or their representatives are given every facility for consulting with management in promoting and developing measures to ensure the health and safety at work of all employees.
- f). Systems and procedures which will ensure that all operations and activities are executed at all times in such a manner that persons not in our employment who may be affected by such operations are not exposed to risks to their health and safety.
- g). Continually improve health and safety performance to ensure that best practises are implemented.
- h). Identify objectives that are both consistent with this policy and which can be monitored and measured to ensure their continued suitability and provide a framework for continual improvement. However Health and Safety will never be compromised for any other objective.
- i). Review this policy after changes in legislation or Company structure, in the light of additional knowledge or information becoming available, and in any event annually.

Neil Amesbury, Director

Dan Raffles Director

9th September 2022