



BARRIER SERVICES LTD.

Fencing Contractors

DOCUMENTS: Health & Well Being Policy Statement

Policy Statement

We will take all reasonable measures to ensure that any employee, self-employed person and contractor under our control whose health and safety may be affected by our work activities are made aware of the contents of this Policy, the possible effects upon their personal health & safety, upon their colleagues health & safety and the possible consequences in the event of any breach of this Policy.

It is recognised that people are a valuable commodity and resource whose health and well being is essential and invaluable to effective work performances.

Its intention is to promote and assist the Company in fulfilling its legal and moral obligations by ensuring good health within the workforce and ensuring that work-related occupational health injuries are kept to a minimum and/or eradicated.

The Company's commitment to this Policy statement will be achieved by:

- a). *Embracing and utilising medical screening facilities promoted by our Clients who have such procedures in place through their own Occupational Health & Wellbeing Policies.*
- b). *Ensuring that prospective employees undergo medical examinations with their own GP to ensure and determine that they are fit to perform the duties required of them.*
- c). *The gathering of medical information including but not limited to prescribed drugs and medication to determine measures and/or controls that may have to be considered for their continued wellbeing.*
- d). *With the assistance of our Consultants and/or Clients it is intended to promote Behavioural Safety amongst our workforce.*
- e). *The provision, with just cause, to provide alcohol and drugs testing on site and in offices in line with the Company's Drug and Alcohol Policy Statement.*
- f). *Encouraging our workforce to take responsibility for their own wellbeing including for aspects of their health which is within their own control.*
- g). *Managers will be encouraged to take an interest in the wellbeing of employees working under their control.*
- h). *Review this policy after changes in legislation or Company structure, in the light of additional knowledge or information becoming available, and in any event annually*

Terry Musson, Managing Director

3rd June 2019